

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING**

Tuesday, August 12, 2014

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Tuesday, August 12, 2014, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:03 PM.

Present: Paul Silva, Chair; John Bento, Vice Chairman; Karen Lynch, Secretary; Susan Rancourt, Treasurer; William O'Dell, John P. Saviano and Lynn Wainwright; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Mary Almeida, Director of Literacy; Leslie Anderson, Director of Pupil Personnel; and Pauline Silva, Director of Administration and Finance

Absent: Diana Campbell and Marjorie McBride

OPENING BUSINESS

All present were invited to recite the Pledge of Allegiance to the Flag.

PUBLIC COMMENT / PUBLIC FORUM

None.

PRESENTATION: A VISION OF A TECHNOLOGY INTEGRATED CLASSROOM

Dr. Mario Andrade began the presentation by giving a history of the initiatives already being implemented for the purpose of enhancing technology in the classroom.. The 1 to 1 Initiative has already provided laptops for every classroom in the District. The Wireless Classroom Initiative will provide wireless access for every classroom and is expected to be fully functioning by December 2014.

Dr. Andrade shared an overview of how the different types of digital learning will function within the Bristol Warren Schools. He emphasized the importance that instructional goals and needs will play in long range technology planning and purchases. Dr. Andrade explained the rationale for the necessity of making the change to digital learning.

Ms. Sanna listed the tenants for effective professional development in the area of digital learning. She stated that Title 2 grants will help to fund certain aspects of Professional Development for digital learning implementation.

Ms. Sanna shared an audio recording which used an analogy to explain what transformation to digital learning in the classroom would look like. The analogy demonstrated how learning will be enhanced through substitution and augmentation, and transformed through modification and redefinition.

Dr. Andrade stated that the Technology Committee will update the technology plan to include professional development for all teachers for the purpose of effective integration of technology in the classroom in order to ensure equal access to digital learning for students in and across the Bristol Warren schools. In addition, the Technology Committee will explore professional development structures to address critical areas of need.

Dr. Andrade shared various means for collaboration in regards to digital learning.

Ms. Sanna described what the Professional Learning Communities will look like in regard to digital learning.

Ms. Sanna explained how Voice Thread will be used in the classroom to enhance student's learning and provide opportunities for students to engage their learning style. Voice thread allows the student to respond within a learning community using text, audio or video responses within the Voice Thread. An example Voice Thread was played to illustrate how it might function within a classroom setting.

Questions were asked and answered.

School Committee members thanked Dr. Andrade and Ms. Sanna for their presentation and commended their good work in moving Bristol

Warren Regional forward into a digital learning community.

EXECUTIVE SESSION

Chairman Silva stated for the record that an Executive Session was not necessary.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Chairman Silva stated, for the record, that he was going to request the removal of Section D from the Personnel Recommendations for a separate vote. This request was made to allow Chairman Silva to recuse himself due to a conflict.

RECOMMENDATION #S2014-49 – That the School Committee, upon the recommendation of the Superintendent, approve the personnel recommendations.

MOTION: Mr. Saviano made a motion to approve the remaining Personnel Recommendations; seconded by Mrs. Rancourt. The motion passed unanimously.

Chairman Silva turned the meeting over to Vice-Chairman Bento. Chairman Silva recused himself . Mr. Bento asked for a motion to accept Section D of the Personnel Recommendations.

MOTION: Mr. O'Dell made a motion to accept section D of the Personnel Recommendations; seconded by Mrs. Lynch. The motion

passed unanimously.

Chairman Silva resumed his position as Chair.

S2014-49 A-K: PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of two Elementary Teachers, Elementary Special Educator, Middle School Social Studies Teacher, Secondary Mathematics Teacher, two Elementary Library/Media Specialists, two Reading Specialist/Consultants and two District Mentor Coordinators as listed below:

**1. Julia Sullivan Rouse Grade Three (Bubble) Teacher –
Guiteras**

**Effective: For the 2014-15 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

**Reason: To fill a vacancy
(Resignation – W. Norton)**

**Funding: Operational Budget
(6th Step)**

2. Kaitlin M. Falls Grade Five Teacher – Hugh Cole

**Effective: For the 2014-15 school
year only, pending receipt of
certification and satisfactory
completion of pre-employment
requirements**

**Reason: To fill a leave of absence
vacancy (J. Rowe)**

**Funding: Operational Budget
(1st Step)**

**3. Kristin Apuzzo Special Educator (Intensive) – Hugh
Cole**

**Effective: For the 2014-15 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

(Transfer – A. Giorgi)

Funding: Operational Budget

(1st Step)

**4. NAME FORTHCOMING Social Studies Teacher – Kickemuit
Middle**

**Effective: For the 2014-15 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

(Resignation – S. Medeiros)

Funding: Operational Budget

(___ Step)

**5. Paul A. Cirillo, Jr. Mathematics Teacher – Mt. Hope
High**

**Effective: For the 2014-15 school
year, pending receipt of certification
and satisfactory completion of**

pre-employment requirements

Reason: To fill a vacancy

(Resignation – J. Mulvena)

Funding: Operational Budget

(3rd Step)

**6. NAME FORTHCOMING Library/Media Specialist – Colt
Andrews**

**Effective: For the 2014-15 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

(Retirement – H. Lapointe)

Funding: Operational Budget

(___ Step)

7. NAME FORTHCOMING Library/Media Specialist – Hugh Cole

**Effective: For the 2014-15 school
year, pending receipt of certification**

**and satisfactory completion of
pre-employment requirements**

**Reason: To fill a vacancy
(Nonrenewal – D. Brooks)**

**Funding: Operational Budget
(___ Step)**

**8. Susan Corbett Reading Specialist/Consultant – Colt
Andrews**

**Effective: For the 2014-15 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

**Reason: To fill a vacancy
(Transfer – E. Salzillo)**

**Funding: Operational Budget
(5th Step/Masters)**

**9. Holly K. DaSilveira Reading Specialist/Consultant –
Hugh Cole**

Effective: For the 2014-15 school year, pending receipt of certification and satisfactory completion of pre-employment requirements

**Reason: To fill a vacancy
(Retirement – L. Oliveira)**

**Funding: Operational Budget
(6th Step/Masters)**

10. Brian P. MacDougall District Mentor Coordinator

Effective: For the 2014-15 school year only

Reason: To fill a vacancy

Funding: Operational Budget

11. Tricia E. Talbot District Mentor Coordinator

Effective: For the 2014-15 school year only

Reason: To fill a vacancy

Funding: Operational Budget

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Alyssa K. Anderson Child Care Provider (Part Time)

Effective: Immediately, for the remainder of the 2014-15 school year, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual for the Summer 2014 session only of the Bristol Warren Regional Elementary Summer Program contingent upon sufficient enrollment:

Name Position

- 1. Angela Hawkins Substitute Teacher**

D. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2014 session only of the Bristol Warren Regional Extended School Year (ESY) Services Program contingent upon sufficient enrollment:

Name Position

- 1. Lynne Abendroth Substitute Teacher Assistant**
- 2. Elizabeth Heald Substitute Teacher Assistant**
- 3. Laura Silva Substitute Teacher Assistant**

E. SUMMER SCHOOL: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual for the Summer 2014 session only of the Bristol Warren Regional Summer School contingent upon sufficient enrollment:

Name Course

- 1. Veronica Gazeryan M.S. Mathematics**

F. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for

the 2014-15 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Cross Country (Boys) Head Coach Neale P. Ross ***
- 2. Football Asst. Coach Ralph L. Guerriero**
- 3. Football Asst. Coach Mathew DePasquale ***
- 4. Football Asst. Coach James Olson**

INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE

Sport Position Coach

- 5. Basketball (Girls) Asst. Coach Crystal Leitao ***
- 6. Soccer (Girls) Head Coach Gavin Ward ***

INTRAMURAL COACHES – KICKEMUIT MIDDLE

Sport Position Coach

- 7. Basketball Coach Paul Castigliero**
- 8. Flag Football Coach Paul Castigliero**

*** Pending satisfactory completion of pre-employment requirements**

G. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a certified substitute pending satisfactory completion of pre-employment

requirements:

CERTIFIED

Name Area/Level

1. Samantha Medeiros Social Studies

H. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

CUSTODIAN/MAINTENANCE

1. Peter N. Jackson

I. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for an Elementary Teacher as follows:

1. Judith I. Rowe Grade Five Teacher – Hugh Cole

**Effective: For the 2014-15 school
year**

Reason: Non-paid leave in

**accordance with Article 21, Section
K2b of the Master Agreement**

J. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Jennifer L. Winsor from the position of Speech Pathologist, Whitney H. Norton from the position of Elementary Teacher, Dominique Eppley from the position of Child Care Site Coordinator and Jhonatas S. Ribeiro from the position of Head Boys Cross Country Coach as listed below:

1. Jennifer L. Winsor Speech Pathologist – Hugh Cole

**Effective: End of 2013-14 School
Year**

Reason: Personal

2. Whitney H. Norton Grade Three Teacher - Guiteras

**Effective: End of 2013-14 School
Year**

Reason: Personal

3. Dominique Eppley Child Care Site Coordinator

Effective: August 13, 2014

Reason: Personal

**4. Jhonatas S. Ribeiro Cross Country (Boys) Head Coach –
Mt. Hope**

Effective: Immediately

Reason: Personal

**K. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF
CERTIFIED PERSONNEL: That the School Committee confirm the
recommendation of the Superintendent to rescind the vote(s) of
February 10, 2014 as to the following listed teacher and appoint the
listed teacher to the position indicated:**

Name Anticipated Assignment

**1. Peter Kells Elementary PE/Health/APE (2/5
time)**

**Dr. Andrade introduced those newly approved teacher appointees
who were present. Chairman Silva welcomed the new appointees on
behalf of the School Committee.**

FUTURE AGENDA ITEMS

The following items were requested to be placed on a future School Committee agenda:

Mr. O'Dell requested that a discussion take place for the purpose of the School Committee forming a position concerning the recent changes to the Enabling Legislation which will appear on November's ballot.

Mrs. Wainwright expressed some concerns about the new District website. She stated that some of the school's pages are not up to date and that she finds it difficult to navigate and locate items from a parent's perspective. Mrs. Wainwright complimented the look of the District website and commended KMS for keeping their school's webpage up to date. Dr. Andrade responded that a presentation could be developed for the purpose of giving instruction on how to utilize the District website as a communication tool.

Mrs. Wainwright would also like a statistical update on the Class of 2014 in regards to graduation numbers, scholarship information and colleges attended.

Mrs. Wainwright requested that a presentation be given by the Bristol Warren teachers who participated in exciting grant work over the summer. She would like to acknowledge those teachers and give

them an opportunity to share about the grants.

Mrs. Wainwright would like to honor those students who spent time this summer with the Substance Abuse Task Force. She would like them to share about their experience.

Mrs. Lynch requested a presentation from the Naviance College and Career Readiness Solutions Program.

Mrs. Rancourt asked for information regarding the 2014-2015 Open House schedule. Dr. Andrade responded that the Open House dates have been set. Drop in dates will also be offered once a month which dates will be published.

Mrs. Rancourt reported on the success of the recent Angie Dolan Foundation Fundraiser.

ADJOURNMENT – 8:11 PM

MOTION: At 8:11 PM Mrs. Rancourt motioned to adjourn the meeting; seconded by Mr. O'Dell.

The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd